# TAN**dem**

### **Residential Team Leader**

Architect OR Experienced Architectural Graduate Melbourne, VIC

#### **Practice Description:**

If you are passionate about generating positive social and environmental impacts, we're a great match.

TANDEM Design Studio is a boutique and award-winning architectural studio located in the heart of Melbourne's CBD on Lt. Lonsdale Street. We have played a vital role in high profile projects like Melbourne's Federation Square and Hobart's Museum of Old and New Art (MONA). Equally, we're currently working on cutting edge projects in the education, build-to-rent, social housing and commercial sectors.

We have also designed private residences that respond to the particulars of clients' sites and push sustainability and re-use of existing fabric – these projects are our testing grounds for new ideas and architectural approaches. We believe in cross pollination across projects and sectors and have a commitment to finding better ways to construct houses.

As a practice we love research, making social initiatives and bringing community engagement into our projects. We bring an open mind and unpretentious attitude to design. Our appetite to learn new and better ways of practising Architecture for the betterment of clients and communities is insatiable.

#### Job Description:

A pivotal role exists for an Architectural Graduate or Architect within our studio to Lead our residential and small projects team. Our residential project work consists of approximately 80% Private Residential and 20% Townhouses. Come join our Melbourne CBD studio surrounded by architects in the pursuit of outstanding design outcomes underpinned by social responsibility and the environment.

#### **Key Responsibilities:**

- Fee writing and negotiation with direction from Directors
- Client engagement reverse brief

• Site analysis including strong understanding of planning codes – identifying key constraints and opportunities

Consultant engagement and coordination

• Concept Design skills – working directly with Directors expected capabilities include: sketching, 3D mass modelling in Rhino or similar and physical model making

• Excellent presentation skills both visual and verbal – must be comfortable presenting designs to an audience

- Interest in materials research and understanding of specification
- Town Planning Report and Drawings preparation
- Documentation including: detailing, scheduling, specification suitable for pricing and construction
- Ideally advanced knowledge and experience of Autodesk Revit and related software & plugins
- Working with emerging technologies: Point clouds / 3D Printing / VR Key
- Contract Administration site work and responses to RFI's

#### **Selection Criteria:**

- Architectural Graduate or Architect with at least 5 years' experience post-graduation
- Including a minimum of at least 3 years' experience working on single residential projects from inception to completion
- Interest and understanding of international and local residential precedents
- Attention to detail and genuine interest in the nuances of each site and client
- Strong desire for process improvement and innovation
- Capacity to work both collaboratively and autonomously
- Emotional intelligence required for team and client management.
- Adept at exercising both empathy and assertiveness; being hard on the problem and soft on the people

#### What we offer:

- Flexible working arrangements including WFH and flexible start and finish times
- Our studio facilitates and encourages those seeking to become a registered architect
- An autonomous role with creative license
- A direct line to and genuine encouragement and support from Directors
- Internal training and opportunities to obtain nationally recognised qualifications and study assistance
- Capacity to truly take ownership of the residential arm of the business and streamline processes and procedures from day 1

Continued Overleaf...

With an exciting and diverse selection of upcoming and active projects, we are on the lookout for an experienced Architectural Graduate or Architect with at least three years of experience within the Private Residential sector. The ideal candidate will have excellent communication skills and the ability to work effectively both within a team and autonomously.

This is a unique role within our studio leading the residential team on multiple projects at various stages of completion. The role will require managing a small team of students/recent graduates and working closely with the Directors to deliver design excellence.

The ideal individual will have a down-to-earth attitude and be eager to work collaboratively. Strong experience in Revit documentation or working alongside Revit teams, with previous BIM skills is highly prized. Construction knowledge will be highly regarded, as will exposure to sustainable approaches both in architecture and the built environment.

Most importantly, we are looking for someone who enjoys working in a close-knit yet diverse design studio. Someone who believes in their ability to find solutions and bring value to the projects and teams they are a part of.

Our approach to architectural practice is summed up simply.

#### Making things better | Making better things

#### **Experience Needed:**

5+ years of experience 3 years' experience in Private Residential sector

#### **Program Knowledge:**

Rhino or similar conceptual modelling programme Revit

**Salary Expectation:** \$70,000 - \$90,000 + Super and commensurate with experience

#### Find out more info about the practice:

www.tandem-studio.net @tandemdesignstudio (Instagram)

#### Apply:

To apply please head to: www.tandem-studio.net/careers

## TANDEM

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