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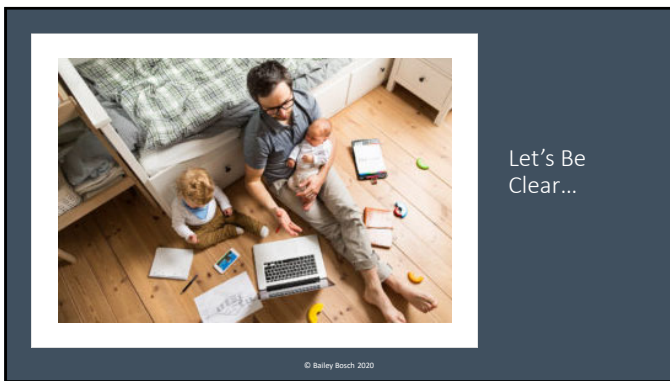
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How we would have done things differently...



STARTED WITH STAFF SELECTION

CHECKED THE WORK ITSELF WAS SUITABLE

STRATEGY AND POLICY TO MANAGE THE PITFALLS...

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**A PICTURE OF AN ELEPHANT IN THE ROOM.**

**ONLY IDIOTS CAN'T SEE HIM.**

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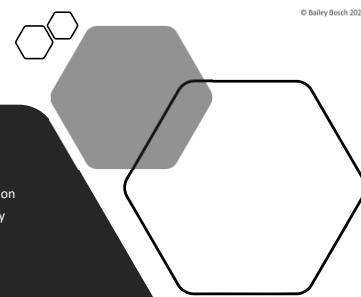
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Pitfalls of Remote Work



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- FOMO
- Communication Difficulties
- Time management and procrastination
- Not finding out about problems early enough
- Weak organisational culture
- Disengaged staff

But in my experience the big one...

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## Burnout and Overwork

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## Boundaries

- Dedicated space
- Set hours
- Put on clothes and shoes
- Fake commute or rituals
- Commit to having days off
- Mindset work (multi-tasking/guilt/identity)

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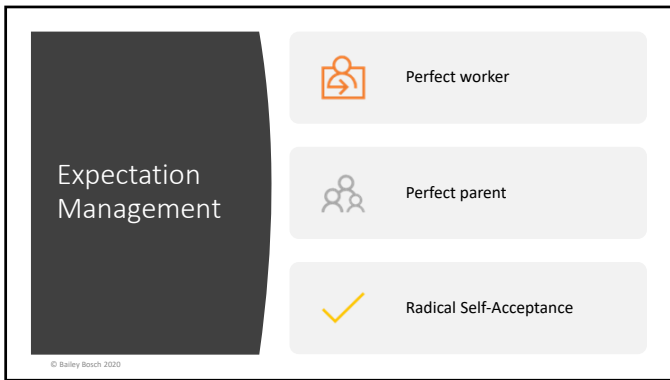
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Some of the Gems

- Task orientated
- Output based
- Saves money (individually and organisationally)

- Employment opportunities
- Individual agency and empowerment
- Improves engagement
- Increased organisational commitment
- Reduces turnover

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Massive Benefit...

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Connect with Me

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