
Australian Institute of Architects

National Mentoring Program 2021

Mentorloop



**Australian
Institute of
Architects**

National Mentoring Program

The online national mentoring program via the **Mentorloop** platform launched in March 2020 as an initiative of the **Emerging Architects and Graduates Network (EmAGN)**

Mentorloop provides mentors and mentees the opportunity to form mentoring partnerships according to their goals and experience.



2020 PROGRAM SNAPSHOT

717

registered users

441

Mentees

124

Mentors

152

mentor/mentees

7000

interactions

The benefits of having a mentor

The right
connection
can change a
life.

“Mentoring has made me be more conscious of how I can do better in multiple areas, even if it’s a small shift. Keep me on track to achieve my goals, or even thinking about them, as it’s easy to sideline when life/work gets busy.”

Institute Mentee

“Matt has been a great mentor so far. He is generous with his time, has provided thoughtful and considered advice and has set up the framework for an ongoing mentor/mentee relationship.”

Institute Mentee

“I was able to reach out to a senior member interstate. The relationship we fostered is distinctively different to what I fostered with other mentors I have met in person, and we have decided to stay in touch digitally – a great experience knowing that I could foster a meaningful mentoring relationship online. “

Institute Mentee

The benefits of being a mentor

Mentoring
partnerships
benefit
mentors as
well as their
mentees

“Communicating with my mentee has helped me appreciate the issues and needs of the people working in my own practice, and has helped me understand their ambitions and challenges better, and communicate with them better too. “

Graeme, Institute Mentor

“ Mentoring has allowed me to think more deeply about particular topics so that I can not only offer support to my mentees, but also learn myself. It is great to practice how to provide constructive feedback. ”

Alana, Institute Mentor

“Mentoring has helped clarify what my driving force in starting a practice was – to create impact in any way possible and not just through buildings.“

Sonia, Institute Mentor



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Skills transfer underway

"I see mentoring as very important in the current economic circumstances where graduates will struggle to find employment and will not be finding or learning 'practice acquired' skills."

- Institute Participant

What is one example skill you've worked on together?



How to sign up to **Mentorloop**

You can register as a mentor, mentee or both, selecting areas you want help with or can offer advice on.

[Register](#) for Mentorloop

Mentorloop 1 2 3 4

Let's talk mentoring

You may have a clear vision of yourself as Mentor or a Mentee but often people have things they can teach as well as areas ripe for development.

If you fall into this category select both below.

Choose a role

Mentor Mentee Both

What are you looking for help with?

Career progression Combining teaching and practice

Further education / PHD Learning Skills

Planning my Next Move Work-Life Balance

General Guidance and Support Don't know

I want to develop skills in

Mentorloop 1 2 3 4

Let's talk mentoring

You may have a clear vision of yourself as Mentor or a Mentee but often people have things they can teach as well as areas ripe for development.

If you fall into this category select both below.

Choose a role

Mentor Mentee Both

What are you hoping to support mentees with?

Career progression Combining teaching and practice

Further education / PHD Learning Skills

Planning their Next Move Work-Life Balance

General Guidance and Support Don't know


I can provide advice on

Select as many as you like, and/or add more

About you


Telling us more about you, helps with finding your ideal mentoring match.

[Register](#) for Mentorloop

✓ 2 3 4

Tell us about yourself

It's time to talk more about you

What is your Institute membership number? 

Participation exclusive to Australian Institute of Architects members

Are you a student?

Yes No

University

If you can't see yours on the list, type it into the search box and press enter.

What is your current year of study?

1st year 2nd year 3rd year 4th year 5th year

Business Area or Area of Study

Architectural Design Documentation Project management Practice management Business development Contract administration Urban design Town Planning Interior design Environmental sustainability

Your State or Country

If you can't see yours on the list, type it into the search box and press enter.

Your Location

Select your nearest location

Additional languages spoken (optional)

Do you consider yourself to be a regional member?

Yes No

Number of years work experience

0-1 Year 1 - 3 years 4 - 5 years 6 - 10 years Over 10 years

Select one

A brief biography

Past experiences, Specialist expertise, Areas for development, Favourite food

If I had to choose I'd be a

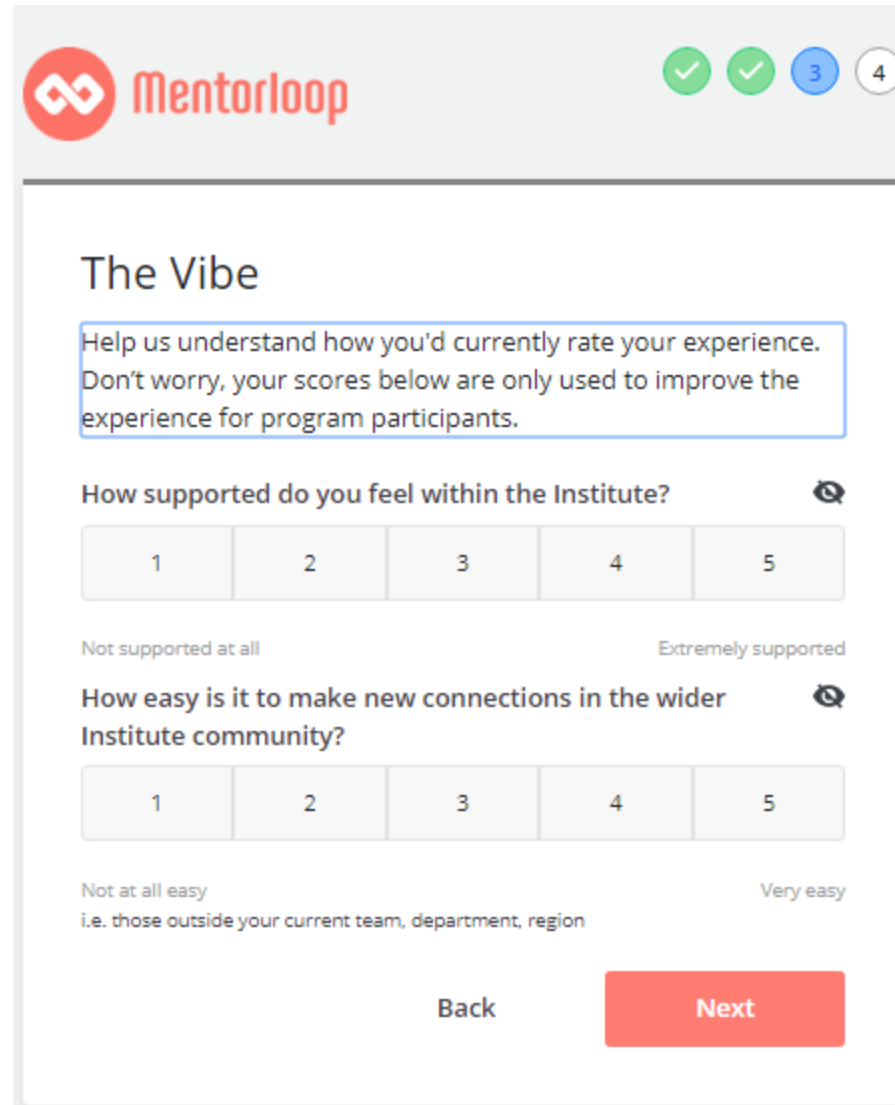
Dog Lover Cat Lover Bookworm Film Buff Sports Nut Foodie Wine Lover Hipster Health Nut Gamer Outdoors Lover Beer Drinker Traveller Music Lover Social Butterfly Tech Enthusiast

Help us improve

We want to know how connected you feel to the Institute community before starting the program.

We'll check in throughout the program to see how you're going

[Register](#) for Mentorloop



The screenshot shows a web browser window with the Mentorloop logo in the top left. The page title is "The Vibe". A blue-bordered box contains the text: "Help us understand how you'd currently rate your experience. Don't worry, your scores below are only used to improve the experience for program participants." Below this, there are two survey questions, each with a 5-point rating scale and a feedback icon. The first question is "How supported do you feel within the Institute?" with a scale from 1 to 5. Below the scale, it says "Not supported at all" on the left and "Extremely supported" on the right. The second question is "How easy is it to make new connections in the wider Institute community?" with a scale from 1 to 5. Below the scale, it says "Not at all easy" on the left and "Very easy" on the right, with a sub-note "i.e. those outside your current team, department, region". At the bottom, there are "Back" and "Next" buttons.

Mentorloop

The Vibe

Help us understand how you'd currently rate your experience. Don't worry, your scores below are only used to improve the experience for program participants.

How supported do you feel within the Institute?

1 2 3 4 5

Not supported at all Extremely supported

How easy is it to make new connections in the wider Institute community?

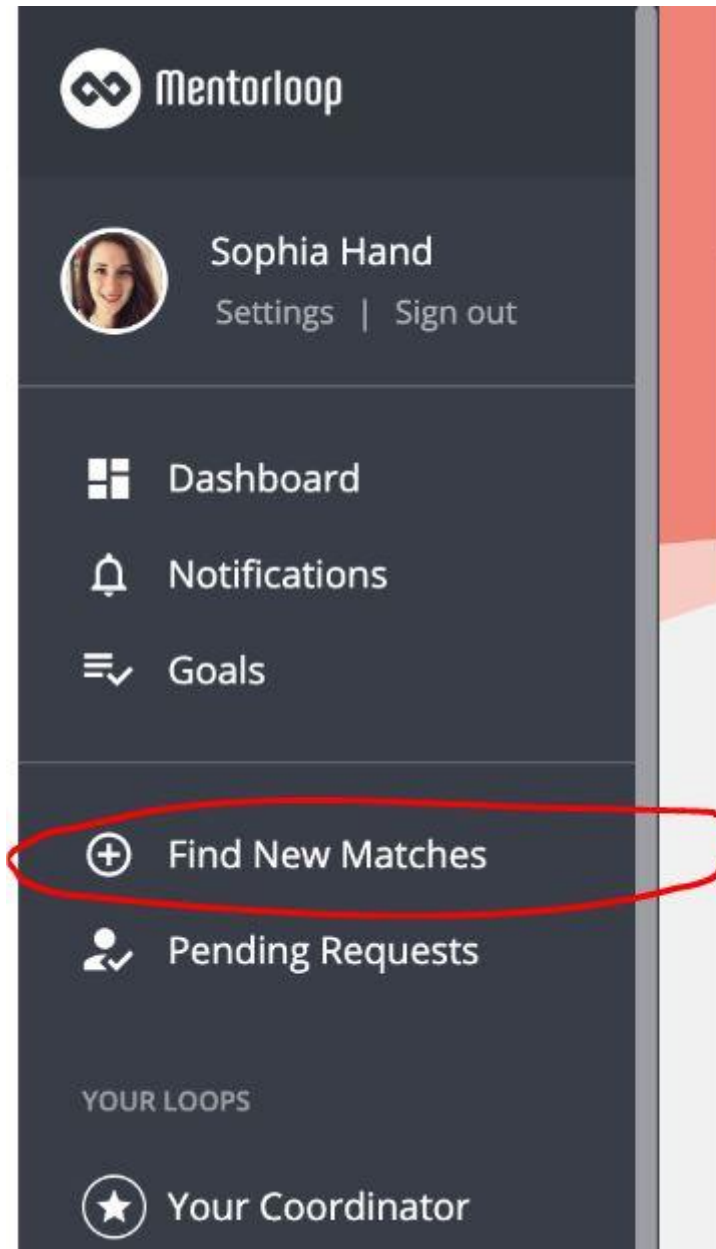
1 2 3 4 5

Not at all easy Very easy
i.e. those outside your current team, department, region

Back Next

How are matches made?

1. Go to 'Find New Matches'
2. Filter your search by expertise, location and more
3. Select the profile you wish to view and click 'Connect'



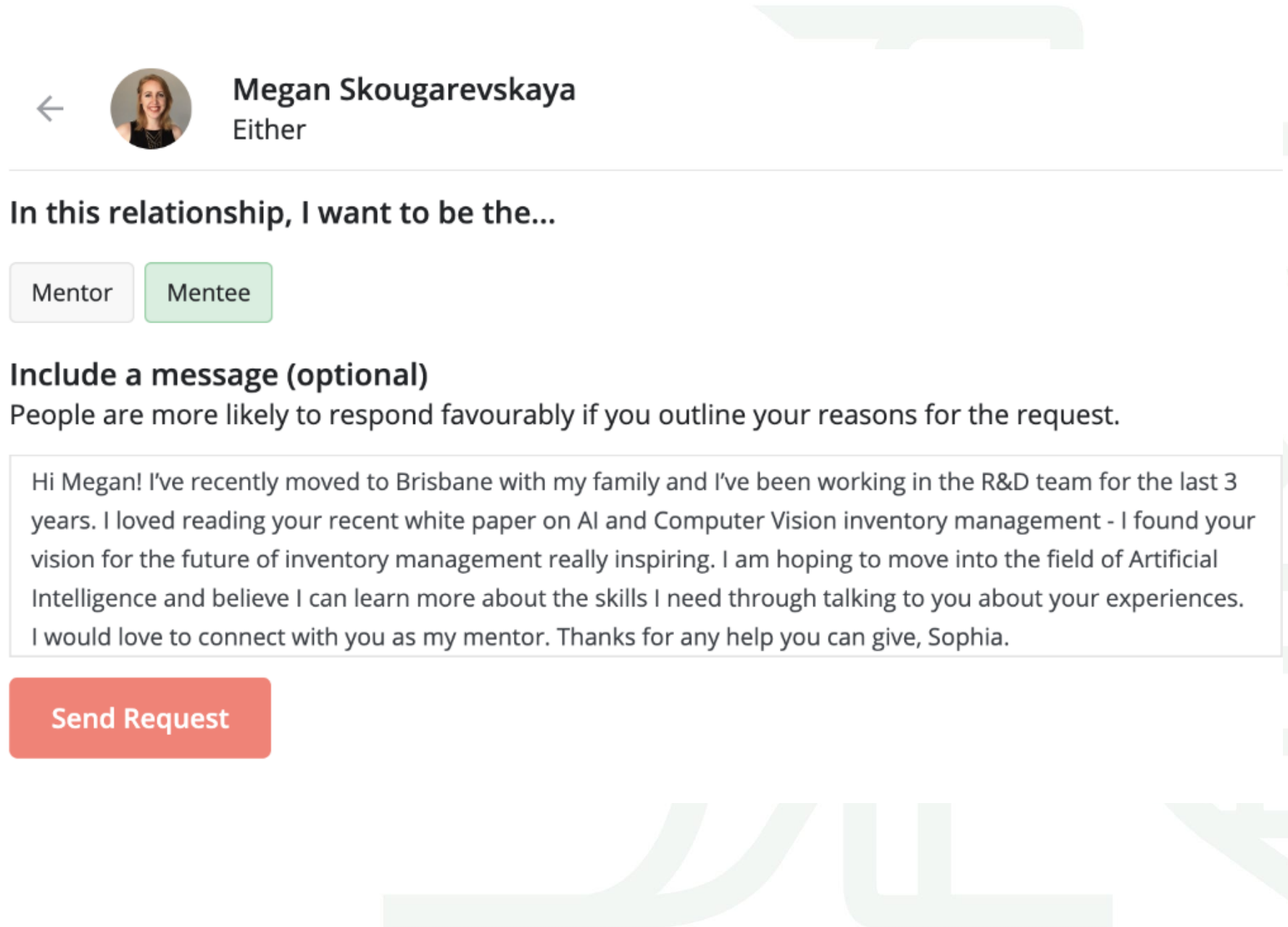
Profile

Note:


A matching algorithm is run at certain intervals, to automatically match mentees who haven't found their own match via the manual matching process. You decide to accept any suggested matches.

Sending a mentoring request

1. Introduce yourself with a brief summary
2. Let them know why you chose them
3. Outline what you're hoping to achieve.



The screenshot shows a mentoring request form for a user named Megan Skougarevskaya. At the top, there is a back arrow, a circular profile picture of a woman, and the name 'Megan Skougarevskaya' with the role 'Either' below it. Below this is a section titled 'In this relationship, I want to be the...' with two buttons: 'Mentor' (light grey) and 'Mentee' (light green). The next section is 'Include a message (optional)' with a subtext: 'People are more likely to respond favourably if you outline your reasons for the request.' Below this is a text input field containing a message: 'Hi Megan! I've recently moved to Brisbane with my family and I've been working in the R&D team for the last 3 years. I loved reading your recent white paper on AI and Computer Vision inventory management - I found your vision for the future of inventory management really inspiring. I am hoping to move into the field of Artificial Intelligence and believe I can learn more about the skills I need through talking to you about your experiences. I would love to connect with you as my mentor. Thanks for any help you can give, Sophia.' At the bottom of the form is a red button labeled 'Send Request'.

←  **Megan Skougarevskaya**
Either

In this relationship, I want to be the...

Mentor Mentee

Include a message (optional)
People are more likely to respond favourably if you outline your reasons for the request.

Hi Megan! I've recently moved to Brisbane with my family and I've been working in the R&D team for the last 3 years. I loved reading your recent white paper on AI and Computer Vision inventory management - I found your vision for the future of inventory management really inspiring. I am hoping to move into the field of Artificial Intelligence and believe I can learn more about the skills I need through talking to you about your experiences. I would love to connect with you as my mentor. Thanks for any help you can give, Sophia.

Send Request

What is a mentoring Loop?

Loops are closed conversations between mentors and mentees.

Loops can occur via Mentorloop by direct message and chat, over Zoom or email. You can also arrange to meet your mentor face to face or have phone catch-ups at agreed intervals.

You can use the app as a shared chronological journey recording the output of your meetings, to set next steps and form goals to keep both of you.

The Loop provides a mental divide between work and personal life – a space that is neutral and private, to both.

The Loop makes it easy to look back and see where you didn't quite make it, adjust your goals periodically, track success or refocus yourself entirely.

Where can I learn more?

The **Mentorloop** platform has a great library of resources to support your mentoring journey

Get started [Register](#) for Mentorloop

Resources include:

[How to be a great mentor](#)

[How a mentor can benefit your career](#)

[Finding a match on Mentorloop](#)

[The first meeting](#)

The national mentoring program is open to all members but numbers are limited so make sure you register.

Ensure your membership is active to login to the member portal and access the registration form. The 2021 program is open now.

Find out more

Read our [National Mentoring Program FAQ's](#)