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The Royal Australian Institute of Architects trading as Australian Institute of Architects

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16 July 2025

Department of State Growth Level 4 4 Salamanca Place Hobart TAS 7000

By email to: migrationconsultation@stategrowth.tas.gov.au

Re: New Migration Option for Tasmania

To whom this may concern,

The Tasmanian Chapter of the Australian Institute of Architects (the Institute) would like to thank you for the opportunity to comment on the proposed new migration option for Tasmania, specifically the Designated Area Migration Agreement (DAMA).

The Institute has consulted with a number of members regarding the proposed salary discounts and their experience with skilled workers and graduates in the architecture profession.

It is noted that the occupations relating to architecture that listed in the 'DAMA Occupation Lists – Construction,' aren't consistent with the terminology specified in the Architects Award 2020¹, or the use of the title of 'architect,' as outlined by the Board of Architects of Tasmania². This should be clear, particularly for migrants, so that they are not inadvertently misrepresenting themselves. In Tasmania or any other state or territory of Australia, to call yourself an architect, you must be registered as an architect with the Board of Architects in your jurisdiction. If you are not and use this title you are breaching the relevant act in your state or territory.

¹ MAOOOO79 - Fair Work Ombudsman

² The Board protects the interest of consumers by: | Board of Architects, see 2. Restricting the use of title Architect, architectural and derivatives to appropriately qualified persons

Australian Institute of Architects

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The current minimum and proposed discount salary should be commensurate with that outlined in the Architects Award 2020³.

From the experience of our members who operate architecture practices, while migrants may have experience in their home countries, often their skill level when working in Tasmania (with different regulations and requirements and a different language) is likely to be similar to that of a 'Level 1 – Graduate of Architecture' at the entry level, as specified in the Architects Award 2020. As such, there is a suggestion that this annual rate should be used when considering the minimum salary and associated discount.

Thank you for the opportunity to provide feedback on the proposed DAMA. Please contact us if you would like to discuss any of the points raised further.

Kind regards,

Daniel Lane

President, Tasmanian Chapter Australian Institute of Architects **Jennifer Nichols**

Executive Director, Tasmanian Chapter Australian Institute of Architects

The Australian Institute of Architects (Institute) is the peak body for the architectural profession in Australia. It is an independent, national member organisation with over 13,500 members across Australia and overseas. The Institute exists to advance the interests of members, their professional standards and contemporary practice, and expand and advocate the value of architects and architecture to the sustainable growth of our communities, economy and culture. The Institute actively works to maintain and improve the quality of our built environment by promoting better, responsible and environmental design. To learn more about the Institute, log on to www.architecture.com.au.

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³ MAOOOO79 - Fair Work Ombudsman