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# W O R K W O M E N W I S D O M

## What is #TimesUp

*Time's Up shares a similar vision for women's empowerment with **#MeToo**, but it has some different, specific goals. Time's Up can be thought of as a solution-based, action-oriented next step in the **#MeToo** movement. Times Up is specifically focused on workplace issues - fairness, safety and equity in the workplace. It aims to create concrete change. Time's Up was founded on the premise that everyone, every human being, deserves a right to earn a living, to take care of themselves, to take care of their families, free of the impediments of harassment and sexual assault and discrimination.*

*"If you want to eradicate sexual harassment, first you must solve inequality, because power imbalances are at the root of harassment behaviour." Christy Haubegger, a Creative Artists Agency executive who helped start Time's Up told Time Magazine.*

*"This is a symptom of a larger, systemic inequality and a systemic pattern of exclusion for women, for people of colour, and a lack of equilibrium in the power distribution in our business," Tarana Burke, founder of **#MeToo** told TIME. "If you want to solve sexual harassment, you actually needed to solve all of those things. So, we decided to really focus on that aspect."*

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